

## **GENERAL STATEMENT OF SAFETY, HEALTH & ENVIRONMENTAL POLICY**

1.1 Ian Howe Landscaping Ltd is committed to managing safety, health and environmental issues in a proficient and diligent manner. The Company is equally committed to ensuring the wellbeing of its employees and contractors, clients, subcontractors, visitors and others that may be affected by our actions.

1.2 It is the policy of Ian Howe Landscaping Ltd to comply with the terms of the Health and Safety at Work etc. Act 1974 and any subsequent legislation. We shall undertake our operations in accordance with the current legislation and our own internal requirements with the aim of improving working conditions and protecting the environment.

1.3 Ian Howe Landscaping Ltd health and safety objectives are to minimise the number of instances of occupational accidents and illnesses and ultimately to continuously maintain an accident-free workplace.

1.4 All employees and contractors will be provided with such equipment, information, instruction, training and supervision as is necessary to implement the policy and maintain the objectives.

1.5 It is the responsibility of all employees and contractors, at all times, to ensure the maintenance of high standards of health, safety and housekeeping at work.

1.6 While management will do whatever is within its powers to ensure the adequate health and safety of its employees and contractors, it is recognised the health and safety at work is also the responsibility of each and every individual associated with the company. It is the duty of each employee to provide his or her full co-operation and support to this policy. It is the duty of each employee at work, to take reasonable care of their own and other peoples' health, safety and welfare and to report any situation which may pose a threat to the wellbeing of any other person.

1.7 Ian Howe Landscaping Ltd will make every reasonable effort to ensure that all employees and contractors receive the training necessary to undertake his or her tasks in safe manner. Effective health and safety programmes require continuous communication between workers at all levels. If any employee is unsure of how to undertake any task safely, and feels that by undertaking such a task, it would be putting themselves or other persons at risk, they are duty bound to report this to their supervisor or manager.





1.8 All injuries at work, however small must be reported to Supervision / Management or a delegated representative. Accurate accident records will be completed, monitored and reviewed to ensure that comprehensive health and safety arrangements are maintained.

1.9 The company recognizes the impact on the environment that its operations may make. The company shall undertake good practice to minimize environmental damage, this will include waste disposal and use of vehicles, materials etc.

1.10 This policy will be continually monitored and updated particularly to ensure that any changes to legislation are considered.

*Ian Howe*

**Ian Howe**  
Managing Director  
IHL Group  
Ian Howe Landscaping Ltd

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Part of IHL Group :



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